You Asked,
We Delivered!

Botree

NEW OFFER

Leadership Connect Program

Now Available

Where leaders from diverse industries connect, learn, and grow together.

COURSE OFFERING

Level-Up™ Leadership

COURSE STRUCTURE

Self-Paced Modules:

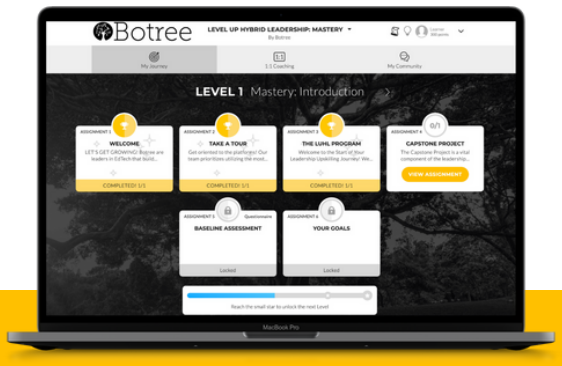
- Interactive and engaging content.
- Topics include leadership, coaching techniques, and conflict resolution, with more covered throughout the program.

Weekly Live Sessions:

- Facilitated by industry experts.
- Opportunities for Q&A, discussions, and peer learning.

Capstone Project:

- Collaborate with fellow leaders.
- Work on real-world business problems and present solutions.
- Receive feedback from peers and facilitators.



OVERVIEW

We are excited to introduce a virtual training program designed specifically for solo entrepreneurs, startup founders, small business owners, and emerging leaders. Our program brings together a diverse cohort of professionals to collaborate, learn, and solve real-world organizational challenges, together.

HIGHLIGHTS

Duration
11 weeks

Format
Virtual with self-paced learning and live sessions

Live Sessions
Weekly 1.5-hour expert-facilitated virtual sessions

Platform
Accessible through our custom Learning Management System (LMS)

KEY BENEFITS

1 **Flexible Learning**
Access self-paced modules that fit into your busy schedule

2 **Expert Guidance**
Learn from industry experts with extensive experience

3 **Peer Collaboration**
Engage with a diverse group of professionals to gain new perspectives

Click Here to See it in Action!

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LEARNER-JOURNEY

Get a glimpse of the 11-week Level-Up Leadership Connect Program

First

Program Launch

We kick off the learning journey with an overview of the program, its purpose, and methods.
Occurrence: Once at the beginning of the program.

Then...

Self-Paced Module Content

This is where that week's topic is first introduced. Modules are explained in depth with examples, activities, and resources.
Occurrence: Weekly throughout the duration of the program.

Then...

On the Job Application

Participants will be challenged to use what they learned in the module and adapt it to their daily roles with the aid of provided resources.
Occurrence: Weekly throughout the duration of the program.

Then...

Live Network Discussions

In the live peer discussion sessions, participants will gather to talk about that week's module. They will collaborate, share wins and challenges, and convene in small group pods.
Occurrence: Weekly throughout the duration of the program.

Finally

Capstone Project Presentations

This is a group project that accumulates what was learned over the course of the program with the goal of solving a felt problem in the participant's teams/organizations.
Occurrence: Once at the end of the program.

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FAQ

Explore Our Answers to
Frequently Asked Questions!

Is 1.5 hours a week for 11 weeks too much of a time commitment for our leaders?

Compared to traditional in-person training, which can require full days away from the office plus travel time, our virtual sessions are much **more manageable**. In-person programs often take around 24 hours over a few days, while our model spreads out just 1.5 hours per week for 11 weeks. This structure **minimizes disruption to daily work** while still allowing leaders to grow their skills. It's a more flexible and efficient way to invest in leadership development.

How do I access the training?

You can access the training through our own Learning Management System (**LMS**), so there's no need for you to have your own. Each week, we provide you with a virtual meeting link for the live sessions. As a bonus, you'll have access to all the resources and training materials for a full year after the program concludes!

How is the program facilitated?

The 1.5-hour weekly sessions are led by industry expert facilitators who guide each session, helping to draw out key insights and learning from your team. The Botree facilitation style is a standout feature, as our facilitators create an engaging, interactive environment that ensures participants not only absorb knowledge but also apply it effectively.

What topics are covered in the program?

The Level-Up™ Leadership Connect Program covers a range of leadership topics, from DiSC® communication and coaching techniques to conflict resolution and managing up. Each topic is designed to build essential skills that leaders can immediately apply in their roles. For a detailed breakdown of each topic and its key outcomes, please visit the next page to explore all the subjects in-depth.

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TOPICS & OUTCOMES

Explore the key topics in the Level-Up™ Leadership Connect Program, designed to equip leaders with practical skills for driving team success, improving communication, and fostering growth.

1

DiSC Communication

Description: Learn how to adapt your communication style using the DiSC® model, which identifies key personality types. All leaders receive a complimentary DiSC® assessment to enhance their self-awareness and communication.
Outcome: Leaders will improve communication and collaboration by adjusting their approach to better suit their team members' styles.

2

Coaching and Growth Mindsets

Description: Learn how to develop a growth mindset for yourself and your team by focusing on strengths, continuous learning, and embracing challenges.
Outcome: Leaders will be able to actively engage in the development of their teams by fostering a growth mindset.

3

Coaching Conversations

Description: Learn how to engage in meaningful one-on-one conversations that allow team members to drive the discussion while receiving guidance and support.
Outcome: Leaders will have the tools to facilitate coaching sessions that are productive and empowering for their team members.

4

Setting and Maintaining Expectations

Description: Establish clear roles, responsibilities, and goals while ensuring accountability and trust within the team.
Outcome: Leaders will create a culture of accountability by setting transparent expectations and promoting team collaboration.

5

Directing and Delegating

Description: Learn how to delegate effectively by assigning the right tasks to the right team members and providing autonomy to achieve desired outcomes.
Outcome: Leaders will be able to empower their team and gain more time for strategic leadership by mastering delegation.

6

Motivating and Developing Your Team

Description: Discover intrinsic and extrinsic motivators that keep your team engaged, productive, and passionate about their work.
Outcome: Leaders will learn to use tailored motivation strategies to keep their team inspired and invested in their success.

7

Giving Feedback

Description: Master the art of delivering specific, actionable, and constructive feedback that enhances performance and promotes growth.
Outcome: Leaders will be equipped to give effective feedback that builds self-awareness and drives continuous improvement.

8

Conflict Resolution

Description: Address team conflicts with empathy, structure, and mediation techniques that focus on understanding and resolution.
Outcome: Leaders will manage conflicts proactively, ensuring that team dynamics and performance are positively maintained.

9

Managing Up

Description: Build a productive relationship with your manager by understanding their preferences, communicating clearly, and taking ownership of your role.
Outcome: Leaders will improve their ability to collaborate effectively with their managers, aligning on goals and expectations for success.

Click Here to See it in Action!